

OA Elect Choice EPO

Schedule of benefits

If this is an ERISA plan, you have certain rights under this plan. Please contact your employer for additional information.

Prepared exclusively for	er:
Policyholder:	Aspen HR PEO, LLC
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	Open Access Elect Choice \$1,500 80% Plan
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Plan effective date:	September 1, 2021
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Underwritten by Aetna Life Insurance Company in the state of California.

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Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/coinsurance** that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/coinsurance** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - "In-network coverage", we mean you get care from a **network provider**.
- The **deductibles** and **copayments/coinsurance** listed in the schedule of benefits below reflect the **deductibles** and **copayment/coinsurance** amounts under your plan.
- You are responsible to pay any **deductibles**, and **copayments**, and**/coinsurance**.
- **The coinsurance** listed in the schedule of benefits reflects the plan **coinsurance** percentage. This is the **coinsurance** amount the plan pays. You are responsible for paying any remaining **coinsurance**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums.
- At the end of this schedule you will find detailed explanations about your:
 - Deductible
 - Maximum out-of-pocket limits
 - Maximums

Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/coinsurance** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at www.aetna.com or at the toll-free number on your ID card.

The coverage described in this schedule of benefits will be provided under **Aetna Life Insurance Company's group policy**. This schedule of benefits replaces any schedule of benefits previously in effect under the **group policy**. Keep this schedule of benefits with your booklet-certificate.

Plan features	Deductible/Maximums
	In-network coverage*
Deductible	
You have to meet you	ur Calendar Year deductible before this plan pays for benefits.
Individual	\$1,500 per Calendar Year
Family	\$3,000 per Calendar Year
Deductible waiv	_
	ductible is waived for all of the following eligible health services:
	are and wellness
Family plann	ing services - female contraceptives
Maximum out-o	f-pocket limit
Maximum out-of-po	c ket limit per Calendar Year.
Individual	\$6,000 per Calendar Year
Family	\$12,000 per Calendar Year

*See How to read your schedule of benefit and important note at the beginning of this schedule of benefits

Eligible health	In-network coverage*
services	
1. Preventive care a	nd wellness
Routine physical exa	ams
Performed at a physician's, PCP office	100% per visit
	No deductible applies
Covered persons through age 21: Maximum age and visit limits per 12 months	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.
	For details, contact your physician or Member Services by logging onto your Aetna secure member website at <u>www.aetna.com</u> or calling the number on your ID card.
Covered persons age 22 and over but less than 65: Maximum visits per 12 months	1 visit
Covered persons age 65 and over: Maximum visits per 12 months	1 visit
Preventive care imn	nunizations
Performed in a facility or at a physician's office	100% per visit
	No deductible applies
	Subject to any age and visit limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.
	For details, contact your physician or Member Services by logging onto your Aetna's secure member website at <u>www.aetna.com</u> or calling the number on your ID card.

routine gynecologic	al exams (including pap smears)
Performed at a	100% per visit
physician's, PCP,	
obstetrician (OB),	No deductible applies
gynecologist (GYN) or	
OB/GYN office	
Maximums	Subject to any age limits provided for in the comprehensive guidelines supported
	by the Health Resources and Services Administration.
Maximum visits per	1 visit
Calendar Year	
	g and counseling services
Office visits	100% per visit
Obesity and/or	
healthy diet	No deductible applies
counseling	
Misuse of alcohol	
and/or drugs	
Use of tobacco	
products	
Sexually transmitted	
infection counseling	
Genetic risk	
counseling for breast and ovarian cancer	
and ovarian cancer	
Obesity and/or healthy	v diet counseling maximums:
Maximum visits per 12	26 visits (however, of these, only 10 visits will be allowed under the plan for
months	healthy diet counseling provided in connection with Hyperlipidemia (high
	cholesterol) and other known risk factors for cardiovascular and diet-related
	chronic disease)*
(This maximum applies	
only to covered persons	
age 22 and older.)	
*Note: In figuring the ma	ximum visits, each session of up to 60 minutes is equal to one visit.
Misuse of alcohol and/	or drugs maximums:
Maximum visits per 12	5 visits*
months	
	ximum visits, each session of up to 60 minutes is equal to one visit.

Maximum visits per 12	8 visits*
months	
*Note: In figuring the ma	ximum visits, each session of up to 60 minutes is equal to one visit.
Genetic risk counseling	for breast and ovarian cancer maximums:
Genetic risk counseling	Not subject to any age or frequency limitations
for breast and ovarian	
cancer	
Routine cancer scre	enings
(applies whether pe	erformed at a physician's, PCP, specialist office or facility)
Routine cancer	100% per visit
screenings	
	No deductible applies
Maximums	Subject to any age, family history, and frequency guidelines as set forth in the
	most current:
	Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Continue Task Former and
	recommendations of the United States Preventive Services Task Force; and
	• The comprehensive guidelines supported by the Health Resources and Services Administration.
	For details, contact your physician or Member Services by logging onto your Aetna member website at <u>www.aetna.com</u> or calling the number on your ID card.
Lung cancer screening	1 screening every 12 months*
maximums	
Important note:	
•	gs that exceed the lung cancer screening maximum above are covered under the
Outpatient diagnostic tes	
Prenatal care	
Prenatal care servic	es (provided by an obstetrician (OB), gynecologist (GYN), and/or
OB/GYN)	
Preventive care services	100% per visit
only (includes	
participation in the	No deductible applies
California Prenatal	
Screening Program	
Important note:	
You should review the M	aternity and related newborn care sections. They will give you more information on
coverage levels for mater	, , , , , , , , , , , , , , , , , , , ,

Comprehensive lact	ation support and counseling services
Lactation counseling	100% per visit
services – facility or	
office visits	No deductible applies
Lactation counseling	6 visits*
services maximum per	
12 months either in a	
group or individual	
setting	
*Important note:	
Any visits that exceed the	lactation counseling services maximum are covered under Physician services office
visits.	
Breast feeding dura	ble medical equipment
Breast pump supplies	100% per item
and accessories	
	No deductible applies
Important note:	· · ·
-	rable medical equipment section of the booklet-certificate for limitations on breast
pump and supplies.	
Family planning serv	vices – female contraceptives
Female contraceptive	100% per visit
education and	
counseling services	No deductible applies
office visit	
Devices	
Female contraceptive	100% per item
device provided,	
administered, or	No deductible applies
removed, by a physician	
during an office visit and	
follow up services	
Female voluntary steril	ization
Inpatient	100% per admission
	No deductible applies
Outpatient	100% per visit
	No deductible applies

Eligible health	In-network coverage*
services	
2. Physicians and ot	her health professionals
Physicians and specialis	sts office visits (non-surgical)
Physician services	
Office hours visits (non- surgical) non preventive care	\$30 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	No deductible applies
Telemedicine consultation by a physician, PCP	\$30 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	No deductible applies
Telemedicine	\$60 then the plan pays 100% (of the balance of the negotiated charge) per visit
consultation by a specialist	thereafter No deductible applies

Allergy injections	
Performed at a physician's, PCP or specialist office when you do not see the	80% (of the negotiated charge) per visit
physician	
Immunizations whe	n not part of the physical exam
Immunizations when not part of the physical exam	Covered according to the type of benefit and the place where the service is received.
Specialist	
Specialist office visit	S
Office hours visits (non- surgical)	\$60 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	No deductible applies

Physician surgical s	ervices
Physicians and specialist	s office visits
Performed at a physician's, PCP office	\$30 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	No deductible applies
Performed at a specialist's office	\$60 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	No deductible applies

Walk-in clinic visits

Not all preventive care services are available at all **walk-in clinics**. The types of services offered will vary by the **provider** and location of the clinic. These services may also be obtained from a network **physician**.

	Network B	enefit Level
Description	Designated network coverage	Non-designated network coverage
Non-emergency services	100% (of the negotiated charge) per	\$30 then the plan pays 100% (of the
	visit, no deductible applies	balance of the negotiated charge) per
		visit thereafter, no deductible applies
Preventive care	100% (of the negotiated charge) per	100% (of the negotiated charge) per
immunizations	visit, no deductible applies	visit, no deductible applies
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention For details, contact your physician
Preventive screening	100% (of the negotiated charge) per	100% (of the negotiated charge) per
and counseling services	visit, no deductible applies	visit, no deductible applies
Preventive screening	See the Preventive care services section	See the Preventive care services section
and counseling limits	of the SOB	of the SOB

Important Note:

Designated network provider

A network provider listed in the directory under *Best Results for your plan* as a provider for your plan.

Non-designated network provider

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan. See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network walk-in clinic **provider**. Non-designated network walk-in clinic **providers** are available to you, but the cost share will be at a higher level when these **providers** are used.

Eligible health	In-network coverage*	
services		
3. Hospital and oth	er facility care	
Hospital care		
Inpatient hospital	80% (of the negotiated charge) per admission	
Alternatives to hos	pital stays	
Outpatient surgery	and physician surgical services	
	80% (of the negotiated charge) per visit	
Home health care]
Outpatient	100% (of the negotiated charge) per visit	-
Maximum visits per Calendar Year	120	
	Limited to: 3 intermittent visits per day provided by a participating home hear care agency; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure you proper care	
	The intermittent requirement may be waived to allow coverage for up to 12 with a daily maximum of 3 visits. Services must be provided within 14 days o	
	discharge	
Hospice care	discharge	
Hospice care	discharge 80% (of the negotiated charge) per admission	
Inpatient facility Maximum days per lifetime	80% (of the negotiated charge) per admission	
Inpatient facility Maximum days per lifetime Hospice care	80% (of the negotiated charge) per admission Unlimited	
Inpatient facility Maximum days per lifetime	80% (of the negotiated charge) per admission	
Inpatient facility Maximum days per lifetime Hospice care	80% (of the negotiated charge) per admission Unlimited 80% (of the negotiated charge) per visit	day
Inpatient facility Maximum days per lifetime Hospice care	80% (of the negotiated charge) per admission Unlimited 80% (of the negotiated charge) per visit Part-time or intermittent nursing care by an R.N. or L.P.N. for up to 8 hours a Part-time or intermittent home health aide services to care for you up to 8 hours a day	day
Inpatient facility Maximum days per lifetime Hospice care Outpatient	80% (of the negotiated charge) per admission Unlimited 80% (of the negotiated charge) per visit Part-time or intermittent nursing care by an R.N. or L.P.N. for up to 8 hours a Part-time or intermittent home health aide services to care for you up to 8 hours a day	day
Inpatient facility Maximum days per lifetime Hospice care Outpatient Outpatient Outpatient private	80% (of the negotiated charge) per admission Unlimited 80% (of the negotiated charge) per visit Part-time or intermittent nursing care by an R.N. or L.P.N. for up to 8 hours a Part-time or intermittent home health aide services to care for you up to 8 ho day duty nursing	day

*See How to read your schedule of benefits at the beginning of this schedule of benefits

Inpatient facility	0.00/ (of the person of the pe
• • • • • • • • • • • • • • • • • • •	80% (of the negotiated charge) per admission
Maximum days per Calendar Year	60
Calendar Year	
Eligible health	In-network coverage*
services	
4. Emergency servic	es and urgent care
Emergency services	
Hospital emergency room	\$350 then the plan pays 100% (of the balance of the negotiated charge) per visit
	No deductible applies
Non-emergency care in a	Not covered
hospital emergency	
room	
for the difference provider bills you amount. You shou payment dispute bill.	leductible, copayment, and coinsurance) as payment in full. You may receive a bill between the amount billed by the provider and the amount paid by this plan. If the for an amount above your cost share, you are not responsible for paying that ald send the bill to the address listed on your ID card, and we will resolve any with the provider over that amount. Make sure the member's ID number is on the
room. If you are a emergency room will apply.	al emergency room copayment/coinsurance will apply for each visit to an emergenc admitted to a hospita l as an inpatient right after a visit to an emergency room, your copayment/coinsurance will be waived and your inpatient copayment/coinsurance
room. If you are a emergency room will apply. Urgent Care	idmitted to a hospita l as an inpatient right after a visit to an emergency room, your copayment/coinsurance will be waived and your inpatient copayment/coinsurance
room. If you are a emergency room will apply. Urgent Care Urgent medical care (at a non-hospital free	dmitted to a hospita l as an inpatient right after a visit to an emergency room, your
room. If you are a emergency room will apply. Urgent Care Urgent medical care (at a non-hospital free	dmitted to a hospita l as an inpatient right after a visit to an emergency room, your copayment/coinsurance will be waived and your inpatient copayment/coinsurance \$85 then the plan pays 100% (of the balance of the negotiated charge) per visit
room. If you are a emergency room	dmitted to a hospita l as an inpatient right after a visit to an emergency room, you copayment/coinsurance will be waived and your inpatient copayment/coinsuran \$85 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter

*See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*
services	
5. Specific conditions	

Behavioral health	
Mental health treat	ment - inpatient
Inpatient mental health	80% (of the negotiated charge) per admission
treatment	
Coverage is provided	
under the same terms,	
conditions as any other	
illness.	
Mental health treat	ment - outpatient
Outpatient mental	\$60 then the plan pays 100% (of the balance of the negotiated charge) per visit
health treatment office	thereafter
visits to a physician or	
behavioral health	No deductible applies
provider (includes	
telemedicine	
consultation)	
· ·	·
All other outpatient	100% (of the negotiated charge) per visit
mental health treatment	
as described in your	No deductible applies
[booklet-certificate]	
(includes skilled	
behavioral health	
services in the home)	
Partial hospitalization	
treatment	
Intensive outpatient	
-	
program	

Inpatient substance	80% (of the negotiated charge) per admission
abuse detoxification	
Inpatient substance	
abuse rehabilitation	
Inpatient residential	
treatment facility	
Substance related di	isorders treatment - outpatient: detoxification and rehabilitation
Outpatient substance	\$60 then the plan pays 100% (of the balance of the negotiated charge) per visit
abuse office visits to a	thereafter
physician or behavioral	
health provider (includes telemedicine	No deductible applies
consultation)	
consultationy	
All other outpatient	100% (of the negotiated charge) per visit
substance abuse	
services (as described in	No deductible applies
your booklet-certificate)	
Partial hospitalization treatment	
Intensive outpatient	
program	
P. • 0. • · · ·	
The cost share doesn't	
apply to in-network peer	
counseling support	
services	
Birthing center	
Inpatient	80% (of the negotiated charge) per admission
Diabetic equipment,	, supplies and education
Diabetic equipment,	Covered according to the type of benefit and the place where the service is
supplies and education	received.

Family planning services - other Voluntary sterilization for males	
•	
Outpatient	80% (of the negotiated charge) per visit
Termination of preg	
	Covered according to the type of benefit and the place where the service is
Inpatient	received.
Outpatient	Covered according to the type of benefit and the place where the service is
	received.
Physician's office	Covered according to the type of benefit and the place where the service is
	received.
Jaw joint disorder t	reatment
Jaw joint disorder	Covered according to the type of benefit and the place where the service is
treatment	received
Maternity and relat	ed newborn care
Inpatient	80% (of the negotiated charge) per admission
Delivery services an	nd postpartum care services
Performed in a facility or	80% (of the negotiated charge) per visit
at a physician's office	
Other prenatal care	Covered according to the type of benefit and the place where the service is
services	received.
	_
Pregnancy complica	
Pregnancy complica	80% (of the negotiated charge) per admission
Inpatient	80% (of the negotiated charge) per admission
Inpatient Gender reassignme	80% (of the negotiated charge) per admission
Inpatient Gender reassignme therapy	80% (of the negotiated charge) per admission nt counseling, surgery and injectable hormone replacement
Inpatient Gender reassignme therapy Gender reassignment	80% (of the negotiated charge) per admission nt counseling, surgery and injectable hormone replacement Covered according to the type of benefit and the place where the service is
Inpatient Gender reassignme therapy	80% (of the negotiated charge) per admission nt counseling, surgery and injectable hormone replacement
Inpatient Gender reassignme therapy Gender reassignment counseling	80% (of the negotiated charge) per admission nt counseling, surgery and injectable hormone replacement Covered according to the type of benefit and the place where the service is received.
Inpatient Gender reassignme therapy Gender reassignment counseling Gender reassignment	80% (of the negotiated charge) per admission nt counseling, surgery and injectable hormone replacement Covered according to the type of benefit and the place where the service is
Inpatient Gender reassignme therapy Gender reassignment counseling	80% (of the negotiated charge) per admission nt counseling, surgery and injectable hormone replacement Covered according to the type of benefit and the place where the service is received.
Inpatient Gender reassignme therapy Gender reassignment counseling Gender reassignment surgery	80% (of the negotiated charge) per admission nt counseling, surgery and injectable hormone replacement Covered according to the type of benefit and the place where the service is received. 80% (of the negotiated charge) per admission
Inpatient Gender reassignme therapy Gender reassignment counseling Gender reassignment	80% (of the negotiated charge) per admission nt counseling, surgery and injectable hormone replacement Covered according to the type of benefit and the place where the service is received.

Oral and maxillofac	ial treatment (mouth, jaws and teeth)
Oral and maxillofacial treatment (mouth, jaws and teeth)	Covered according to the type of benefit and the place where the service is received
Reconstructive surg	ery and supplies
Reconstructive surgery	Covered according to the type of benefit and the place where the service is received

Eligible health services	Network (IOE facility)	Network (Non-IOE facility)
Transplant service	s facility and non-facility	
Inpatient hospital transplant services	80% (of the negotiated charge) per transplant	Not covered
Physician services including office visits	Covered according to the type of benefit and the place where the service is received.	Not covered
Eligible health	In-network coverage*	
services		
Treatment of infer	tility	
Basic infertility		
Basic infertility	Covered according to the type of benefit received	and the place where the service is

Eligible health services	In-network coverage*
6. Specific therap	ies and tests
Outpatient diagn	ostic testing
Diagnostic compl	ex imaging services
	80% (of the negotiated charge) per visit
Diagnostic lab wo	ork
	100% (of the negotiated charge) per visit.
	No deductible applies.

Diagnostic radiologi	ical services
	100% (of the negotiated charge) per visit.
	No deductible applies.
Chemotherapy	
Chemotherapy	Covered according to the type of benefit and the place where the service is received
Outpatient infusion	therapy
Performed in a	\$60 then the plan pays 100% (of the balance of the negotiated charge) per visit
physician's office	thereafter
	No deductible applies
Performed in a person's	\$60 then the plan pays 100% (of the balance of the negotiated charge) per visit
home	thereafter
	No deductible applies
Performed in the	80% (of the negotiated charge) per visit
outpatient department	
of a hospital	
Performed at an	80% (of the negotiated charge) per visit
outpatient facility other than the outpatient	
department of a	
hospital	

Outpatient radiation therapy	
	Covered according to the type of benefit and the place where the service is received.

Short-term cardiac and pulmonary rehabilitation services		
Cardiac rehabilitation		
Cardiac rehabilitation	Covered according to the type of benefit and the place where the service is	
	received	
Pulmonary rehabilitation	on la	
Pulmonary rehabilitation	Covered according to the type of benefit and the place where the service is	
	received	

Short-term rehabilit	ation services
Outpatient Physical and	Occupational Therapies
	80% (of the negotiated charge) per visit
Outpatient Speech The	rapy
	80% (of the negotiated charge) per visit

Spinal manipulation	on
Spinal manipulation	\$60 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	No deductible applies
Habilitation thera	py services
Outpatient physical a	and occupational therapies
	Covered according to the type of benefit and the place where the service is
	received
Outpatient speech th	erapy
	Covered according to the type of benefit and the place where the service is

In-network coverage*
\$30 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
No deductible applies
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Ambulance service	
Ground, air or water ambulance	80% (of the negotiated charge) per visit

Clinical trial therapies (experimental or investigational)		
Clinical trial therapies	Covered according to the type of benefit and the place where the service is received	
Clinical trials (routine patient costs)		
Clinical trial (routine	Covered according to the type of benefit and the place where the service is	
patient costs)	received	

Durable medical equipment (DME)	
DME	50% (of the negotiated charge) per item
Non-preventive hea	aring exams
For adults and children	\$60 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	No deductible applies.

Nutritional supplements	
Nutritional supplements	Covered according to the type of benefit and the place where the service is received

cording to the type of benefit and the place where the service is

Prosthetic and orthotic devices	
Prosthetic and orthotic devices	Covered according to the type of benefit and the place where the service is received
Vision care	
Routine vision exams (including retraction)
Performed by a legally qualified	100% (of the negotiated charge) per visit
ophthalmologist or optometrist	No deductible applies

Maximum visits per 12 consecutive month period	1 visit
All other outpatie	nt services for which cost sharing is not shown above
All other outpatient services	Covered according to the type of benefit and the place where the service is received

Eligible health services	In-network coverage*	
8. Outpatient pres	cription drugs	

Plan features Deductible/Copayment/Coinsurance/Maximums

Deductible waiver

The Calendar Year **deductible** is waived for all **prescription drugs**.

Deductible and copayment/coinsurance waiver for risk reducing breast cancer prescription drugs

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** will not apply to risk reducing breast cancer **prescription drugs** when obtained at a **network pharmacy**. This means that such risk reducing breast cancer **prescription drugs** will be paid at 100%.

Deductible and copayment/coinsurance waiver for contraceptives

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** will not apply to female contraceptive methods when obtained at a **network pharmacy**. This means that the following will be paid at 100%:

• Certain over-the-counter (OTC) and generic contraceptive **prescription drugs** and devices for each of the methods identified by the FDA. Related services and supplies needed to administer covered devices will also be paid at 100%. If a **generic prescription drug** or device is not available for a certain method, you may obtain certain **brand-name prescription drug** for that method paid at 100%. We will cover brand-name emergency contraceptive "Ella" until such time as a generic equivalent is approved by the FDA. At that time, only a generic equivalent will be covered.

The Calendar Year **deductible** and the per **prescription copayment/coinsurance** continue to apply to **prescription drugs** that have a generic equivalent or generic alternative available within the same **therapeutic drug class** obtained at a **network pharmacy** unless you are granted a medical exception.

Preferred generic pr	rescription drugs	
Per prescription cop	payment/coinsurance	
For each fill up to a 30 day supply filled at a	\$10 copayment per supply	
retail pharmacy	Coinsurance is 100% (of the negotiated charge)	
	No Calendar Year deductible applies	
More than a 31 day supply but less than a 91	\$20 copayment per supply	
day supply filled at a mail order pharmacy	Coinsurance is 100% (of the negotiated charge)	
	No Calendar Year deductible applies	

Value prescription drugs	
Per prescription cop	ayment/coinsurance
For each fill up to a 30 day supply filled at a	\$3 copayment per supply
retail pharmacy	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies
More than a 31 day supply but less than a 91	\$6 copayment per supply
day supply filled at a mail order pharmacy	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies
Preferred brand-nar	ne prescription drugs
Per prescription cop	ayment/coinsurance
For each fill up to a 30 day supply filled at a	\$45 copayment per supply
retail pharmacy	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies
More than a 31 day supply but less than a 91	\$90 copayment per supply
day supply filled at a mail order pharmacy	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies
Non-preferred gene	ric prescription drugs
Per prescription cop	ayment/coinsurance
For each fill up to a 30	\$70 copayment per supply
day supply filled at a	
retail pharmacy	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies
More than a 31 day	\$140 copayment per supply
supply but less than a 91	
day supply filled at a mail order pharmacy	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies

Non-preferred bran	d-name prescription drugs
Per prescription cop	ayment/coinsurance
For each fill up to a 30 day supply filled at a	\$70 copayment per supply
retail pharmacy	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies
More than a 31 day supply but less than a 91	\$140 copayment per supply
day supply filled at a mail order pharmacy	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies
Specialty prescription	on drugs
Per prescription cop	ayment/coinsurance
For each fill up to a 30 day supply filled at a retail pharmacy	Copayment is 30% (of the negotiated charge) but will be no more than \$250 per supply
	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies
Orally administered	anti-cancer prescription drugs
-	ayment/coinsurance
For each fill up to a 30 day supply filled at a	\$0 copayment per supply
retail pharmacy	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies
More than a 31 day supply but less than a 91	\$0 copayment per supply
day supply filled at a mail order pharmacy	Coinsurance is 100% (of the negotiated charge)
	No Calendar Year deductible applies

Preventive care drugs	100% per prescription or refill
and supplements filled	
at a pharmacy	
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and
	frequency guidelines in the recommendations of the United States Preventive
	Services Task Force. For details on the guidelines and the current list of covered
	preventive care drugs and supplements, contact Member Services by logging onto
	your Aetna secure member website at <u>www.aetna.com</u> or calling the number on
	your ID card.
Pick roducing broad	st cancer prescription drugs
•	
Risk reducing breast	100% per prescription or refill
cancer prescription	
drugs filled at a	
pharmacy	
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and
	frequency guidelines in the recommendations of the United States Preventive
	Services Task Force. For details on the guidelines and the current list of covered
	preventive care drugs and supplements, contact Member Services by logging onto
	your Aetna secure member website at <u>www.aetna.com</u> or calling the number on
	your ID card.
Family planning sei	rvices - female contraceptives
	ends a particular service or FDA-approved item based on a determination of medical
	; item will be covered without cost sharing, regardless of whether it is generic or
necessity, that service or	r item will be covered without cost sharing, regardless of whether it is generic or
necessity , that service or brand-name. We will de	fer to the determination made by your provider . Medical necessity may include
necessity , that service or brand-name. We will de considerations such as se	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives,
necessity , that service or brand-name. We will de considerations such as se and ability to adhere to t	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider .
necessity , that service or brand-name. We will de considerations such as se and ability to adhere to t Female contraceptives	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives,
necessity, that service or brand-name. We will de considerations such as se and ability to adhere to t Female contraceptives that are generic	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider . \$0 per prescription or refill
necessity , that service or brand-name. We will de considerations such as se and ability to adhere to t Female contraceptives	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider .
necessity, that service or brand-name. We will de considerations such as se and ability to adhere to t Female contraceptives that are generic prescription drugs:	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider . \$0 per prescription or refill
necessity, that service or brand-name. We will de considerations such as se and ability to adhere to t Female contraceptives that are generic prescription drugs:	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider . \$0 per prescription or refill
necessity, that service or brand-name. We will de considerations such as se and ability to adhere to t Female contraceptives that are generic prescription drugs:	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider . \$0 per prescription or refill
 necessity, that service or brand-name. We will de considerations such as se and ability to adhere to t Female contraceptives that are generic prescription drugs: Oral drugs 	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider . \$0 per prescription or refill
necessity, that service or brand-name. We will de considerations such as se and ability to adhere to t Female contraceptives that are generic prescription drugs: • Oral drugs	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider . \$0 per prescription or refill
 necessity, that service or brand-name. We will deconsiderations such as seand ability to adhere to the female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings 	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider . \$0 per prescription or refill
 necessity, that service or brand-name. We will de considerations such as se and ability to adhere to t Female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings Transdermal 	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider . \$0 per prescription or refill
 necessity, that service or brand-name. We will deconsiderations such as seand ability to adhere to the female contraceptives that are generic prescription drugs: Oral drugs Injectable drugs Vaginal rings 	fer to the determination made by your provider . Medical necessity may include everity of side effects, differences in permanence and reversibility of contraceptives, the appropriate use of the item or service, as determined by your provider . \$0 per prescription or refill

Female contraceptives that are brand-name prescription drugs:	Paid according to the type of drug per the schedule of benefits, above
Oral drugsInjectable drugs	
Vaginal rings	
 Transdermal contraceptive patches 	

Tobacco cessation prescription drugs and	\$0 per prescription or refill
OTC drugs filled at a	No deductible applies
pharmacy	
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation prescription drugs and OTC drugs, contact Member Services by logging onto your Aetna secure member website at <u>www.aetna.com</u> or calling the number on your ID card.
	Coverage for tobacco cessation prescription drugs is not subject to any precertification requirements.

If a **prescriber** prescribes a covered **brand-name prescription drug** where **a generic prescription drug** equivalent is available and specifies "Dispense As Written" (DAW), you will pay the cost sharing for the **brand-name prescription drug**. If a **prescriber** does not specify DAW and you request a covered **brand-name prescription drug** where a **generic prescription drug** is available, you will be responsible for the cost difference between **the brand-name prescription drug** and the **generic prescription drug**, plus the cost sharing that applies to the **brand-name prescription drug**.

This section provides detailed explanations about the:

- Deductible
- Maximum out-of-pocket limits

that are listed in the first part of this schedule of benefits.

Deductible provisions

The **deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/coinsurance** for **eligible health services** to which the **deductible** does not apply.

Individual

This is the amount you owe for **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. This Calendar Year **deductible** applies separately to you and each of your covered dependents. After the amount you pay for **eligible health services** reaches the Calendar Year **deductible**, this plan will begin to pay for **eligible health services** for the rest of the Calendar Year. This is true even if the family **deductible** has not yet been met.

Family

This is the amount you and your covered dependents owe for **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. After the amount you and your covered dependents pay for **eligible health services** reaches this family Calendar Year **deductible**, this plan will begin to pay for **eligible health services** that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

• The combined **eligible health services** that you and each of your covered dependents incur towards the individual Calendar Year **deductibles** must reach this family **deductible** limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

Deductible credit

If you paid part or all of your **deductible** under prior coverage for the Calendar Year that this certificate went into effect, the **deductible** of this plan for that Calendar Year will be reduced by the amount you paid under your prior coverage.

Upon request, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the **deductible** met from the prior coverage in order to receive the credit.

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**. As it applies to in-network coverage, if **Aetna** compensates **network providers** on the basis of the reasonable amount, your percentage copayment is based on this amount.

Coinsurance

The specific percentage you and the plan have to pay for a health care service listed in the schedule of benefits.

Maximum out-of-pocket limits provisions

Eligible health services that are subject to the **maximum out-of-pocket limit** include **prescription drug eligible health services** provided under the medical plan outpatient **prescription drug** plan.

The **maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **coinsurance** and **deductibles** for **eligible health services** during the Calendar Year. This plan has an individual and family **maximum out-of-pocket limit**.

Individual

Once the amount of the **coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **recognized charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members. In a family plan, an individual is responsible for satisfying only their **maximum out-of-pocket limit** before this plan pays 100% of the **negotiated charge** for such covered benefits for the rest of the Calendar Year. Once two family members have individually satisfied their individual **maximum out-of-pocket limit** in a Calendar Year, the individual **maximum out-ofpocket limit** is considered met for the remaining family members for the rest of the Calendar Year.

Certain costs that you incur do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services
- All costs for non-emergency use of the emergency room
- All costs incurred for non-urgent use of an urgent care provider
- Certain other **eligible health services** in the schedule of benefits that are not essential health benefits

Calculations; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the certificate.

Outpatient prescription drug maximum out-of-pocket limits provisions

Eligible health services that are subject to the **maximum out-of-pocket limit** include **eligible health services** provided under the medical plan and the outpatient **prescription drug** plan.