



## **OA Elect Choice EPO**

### **Schedule of benefits**

If this is an ERISA plan, you have certain rights under this plan. Please contact your employer for additional information.

#### **Prepared exclusively for:**

**Policyholder:** Aspen HR PEO, LLC  
**Policyholder** number: GP-0175126  
**Control** number: CN-0175126  
CN-0175127  
CN-0175128  
CN-0175129  
**Schedule of Benefits:** 3C  
Open Access Elect Choice \$1,500 100% Plan  
**Group policy** effective date: September 1, 2021  
Plan effective date: September 1, 2021  
Plan issue date: September 1, 2022  
Plan revision effective date: September 1, 2022

**Underwritten by Aetna Life Insurance Company in the state of California.**

## Schedule of benefits

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This schedule of benefits lists the **deductibles** and **copayments/coinsurance** that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/coinsurance** and any limits that apply to the services.

### How to read your schedule of benefits

- When we say:
  - “In-network coverage”, we mean you get care from a **network provider**.
- The **deductibles** and **copayments/coinsurance** listed in the schedule of benefits below reflect the **deductibles** and **copayment/coinsurance** amounts under your plan.
- You are responsible to pay any **deductibles**, and **copayments**, and **coinsurance**.
- **The coinsurance** listed in the schedule of benefits reflects the plan **coinsurance** percentage. This is the **coinsurance** amount the plan pays. You are responsible for paying any remaining **coinsurance**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums.
- At the end of this schedule you will find detailed explanations about your:
  - **Deductible**
  - **Maximum out-of-pocket limits**
  - **Maximums**

#### Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/coinsurance** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at [www.aetna.com](http://www.aetna.com) or at the toll-free number on your ID card.

The coverage described in this schedule of benefits will be provided under **Aetna Life Insurance Company’s group policy**. This schedule of benefits replaces any schedule of benefits previously in effect under the **group policy**. Keep this schedule of benefits with your booklet-certificate.

<b>Plan features</b>	<b>Deductible/Maximums</b>
	<b>In-network coverage*</b>
<b>Deductible</b>	
You have to meet your Calendar Year <b>deductible</b> before this plan pays for benefits.	
Individual	\$1,500 per Calendar Year
Family	\$3,000 per Calendar Year
<b>Deductible waiver</b>	
The Calendar Year <b>deductible</b> is waived for all of the following <b>eligible health services</b> :	
<ul style="list-style-type: none"> <li>• Preventive care and wellness</li> <li>• Family planning services - female contraceptives</li> </ul>	
<b>Per admission copayment</b>	
Per admission <b>copayment</b>	\$300 per day up to 5 days per admission
<b>Maximum out-of-pocket limit</b>	
<b>Maximum out-of-pocket limit</b> per Calendar Year.	
Individual	\$5,000 per Calendar Year
Family	\$10,000 per Calendar Year

\*See *How to read your schedule of benefit and important note* at the beginning of this schedule of benefits

Eligible health services	In-network coverage*
<b>1. Preventive care and wellness</b>	
<b>Routine physical exams</b>	
Performed at a <b>physician's, PCP</b> office	100% per visit  No <b>deductible</b> applies
Covered persons through age 21: Maximum age and visit limits per 12 months	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna secure member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.
Covered persons age 22 and over but less than 65: Maximum visits per 12 months	1 visit
Covered persons age 65 and over: Maximum visits per 12 months	1 visit
<b>Preventive care immunizations</b>	
Performed in a facility or at a <b>physician's</b> office	100% per visit  No <b>deductible</b> applies
	Subject to any age and visit limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.  For details, contact your <b>physician</b> or Member Services by logging onto your Aetna's secure member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.

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<b>Well woman preventive visits routine gynecological exams (including pap smears)</b>	
Performed at a <b>physician's, PCP,</b> obstetrician (OB), gynecologist (GYN) or OB/GYN office	100% per visit  No <b>deductible</b> applies
Maximums	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.
Maximum visits per Calendar Year	1 visit
<b>Preventive screening and counseling services</b>	
Office visits <ul style="list-style-type: none"> <li>• Obesity and/or healthy diet counseling</li> <li>• Misuse of alcohol and/or drugs</li> <li>• Use of tobacco products</li> <li>• Sexually transmitted infection counseling</li> <li>• Genetic risk counseling for breast and ovarian cancer</li> </ul>	100% per visit  No <b>deductible</b> applies
<b>Obesity and/or healthy diet counseling maximums:</b>	
Maximum visits per 12 months  (This maximum applies only to covered persons age 22 and older.)	26 visits (however, of these, only 10 visits will be allowed under the plan for healthy diet counseling provided in connection with Hyperlipidemia (high cholesterol) and other known risk factors for cardiovascular and diet-related chronic disease)*
*Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.	
<b>Misuse of alcohol and/or drugs maximums:</b>	
Maximum visits per 12 months	5 visits*
*Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.	

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<b>Use of tobacco products maximums:</b>	
Maximum visits per 12 months	8 visits*
*Note: In figuring the maximum visits, each session of up to 60 minutes is equal to one visit.	
<b>Genetic risk counseling for breast and ovarian cancer maximums:</b>	
Genetic risk counseling for breast and ovarian cancer	Not subject to any age or frequency limitations
<b>Routine cancer screenings (applies whether performed at a physician's, PCP, specialist office or facility)</b>	
Routine cancer screenings	100% per visit  No <b>deductible</b> applies
Maximums	Subject to any age, family history, and frequency guidelines as set forth in the most current: <ul style="list-style-type: none"> <li>• Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and</li> <li>• The comprehensive guidelines supported by the Health Resources and Services Administration.</li> </ul> For details, contact your <b>physician</b> or Member Services by logging onto your Aetna member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.
Lung cancer screening maximums	1 screening every 12 months*
<b>Important note:</b> Any lung cancer screenings that exceed the lung cancer screening maximum above are covered under the <i>Outpatient diagnostic testing</i> section.	
<b>Prenatal care Prenatal care services (provided by an obstetrician (OB), gynecologist (GYN), and/or OB/GYN)</b>	
Preventive care services only (includes participation in the California Prenatal Screening Program)	100% per visit  No <b>deductible</b> applies
<b>Important note:</b> You should review the <i>Maternity and related newborn care</i> sections. They will give you more information on coverage levels for maternity care under this plan.	

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<b>Comprehensive lactation support and counseling services</b>	
Lactation counseling services – facility or office visits	100% per visit No <b>deductible</b> applies
Lactation counseling services maximum per 12 months either in a group or individual setting	6 visits*
<b>*Important note:</b> Any visits that exceed the lactation counseling services maximum are covered under <b>Physician</b> services office visits.	
<b>Breast feeding durable medical equipment</b>	
Breast pump supplies and accessories	100% per item No <b>deductible</b> applies
<b>Important note:</b> See the <i>Breast feeding durable medical equipment</i> section of the booklet-certificate for limitations on breast pump and supplies.	
<b>Family planning services – female contraceptives</b>	
Female contraceptive education and counseling services office visit	100% per visit No <b>deductible</b> applies
<b>Devices</b>	
Female contraceptive device provided, administered, or removed, by a <b>physician</b> during an office visit and follow up services	100% per item No <b>deductible</b> applies
<b>Female voluntary sterilization</b>	
Inpatient	100% per admission No <b>deductible</b> applies
Outpatient	100% per visit No <b>deductible</b> applies

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<b>Eligible health services</b>	<b>In-network coverage*</b>
<b>2. Physicians and other health professionals</b>	
<b>Physicians and specialists</b> office visits (non-surgical)	
<b>Physician services</b>	
Office hours visits (non-surgical) non preventive care	\$30 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies
<b>Telemedicine</b> consultation by a <b>physician, PCP</b>	\$30 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies
<b>Telemedicine</b> consultation by a <b>specialist</b>	\$60 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies

<b>Allergy injections</b>	
Performed at a <b>physician's, PCP</b> or <b>specialist</b> office when you do not see the <b>physician</b>	100% (of the <b>negotiated charge</b> ) per visit
<b>Immunizations when not part of the physical exam</b>	
Immunizations when not part of the physical exam	Covered according to the type of benefit and the place where the service is received.
<b>Specialist</b>	
<b>Specialist office visits</b>	
Office hours visits (non-surgical)	\$60 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies

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<b>Physician surgical services</b>		
<b>Physicians and specialists</b> office visits		
Performed at a <b>physician's, PCP</b> office	\$30 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies	
Performed at a <b>specialist's</b> office	\$60 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies	
<b>Walk-in clinic visits</b>		
Not all preventive care services are available at all <b>walk-in clinics</b> . The types of services offered will vary by the <b>provider</b> and location of the clinic. These services may also be obtained from a network <b>physician</b> .		
	<b>Network Benefit Level</b>	
<b>Description</b>	<b>Designated network coverage</b>	<b>Non-designated network coverage</b>
Non-emergency services	100% (of the <b>negotiated charge</b> ) per visit, no <b>deductible</b> applies	\$30 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter, no <b>deductible</b> applies
Preventive care immunizations	100% (of the <b>negotiated charge</b> ) per visit, no <b>deductible</b> applies	100% (of the <b>negotiated charge</b> ) per visit, no <b>deductible</b> applies
Immunization limits	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>	Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention  For details, contact your <b>physician</b>
Preventive screening and counseling services	100% (of the <b>negotiated charge</b> ) per visit, no <b>deductible</b> applies	100% (of the <b>negotiated charge</b> ) per visit, no <b>deductible</b> applies
Preventive screening and counseling limits	See the <i>Preventive care services</i> section of the SOB	See the <i>Preventive care services</i> section of the SOB
<b>Important Note:</b>		
Designated network provider A <b>network provider</b> listed in the directory under <i>Best Results for your plan</i> as a <b>provider</b> for your plan.		
Non-designated network provider A <b>provider</b> listed in the directory under the <i>All other results</i> tab as a <b>provider</b> for your plan. See the <i>Contact us</i> section if you have questions.		
You will pay less cost share when you use a designated network walk-in clinic <b>provider</b> . Non-designated network walk-in clinic <b>providers</b> are available to you, but the cost share will be at a higher level when these <b>providers</b> are used.		

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<b>Eligible health services</b>	<b>In-network coverage*</b>
<b>3. Hospital and other facility care</b>	
<b>Hospital care</b>	
Inpatient hospital	100% (of the <b>negotiated charge</b> ) per admission, after the per admission copayment
<b>Alternatives to hospital stays</b>	
<b>Outpatient surgery and physician surgical services</b>	
	\$250 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter
<b>Home health care</b>	
Outpatient	100% (of the <b>negotiated charge</b> ) per visit
Maximum visits per Calendar Year	120  Limited to: 3 intermittent visits per day provided by a participating home health care agency; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care  The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 14 days of discharge
<b>Hospice care</b>	
Inpatient facility	100% (of the <b>negotiated charge</b> ) per admission, after the per admission copayment
Maximum days per lifetime	Unlimited
<b>Hospice care</b>	
Outpatient	100% (of the <b>negotiated charge</b> ) per visit
	Part-time or intermittent nursing care by an <b>R.N.</b> or <b>L.P.N.</b> for up to 8 hours a day  Part-time or intermittent home health aide services to care for you up to 8 hours a day

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<b>Outpatient private duty nursing</b>	
Outpatient private duty nursing	100% (of the <b>negotiated charge</b> ) per visit
Maximum visits/shifts per Calendar Year	70 shifts Up to eight hours equal one shift.
<b>Skilled nursing facility</b>	
Inpatient facility	100% (of the <b>negotiated charge</b> ) per admission, after the per admission <b>copayment</b>
Maximum days per Calendar Year	60
<b>Eligible health services</b>	<b>In-network coverage*</b>
<b>4. Emergency services and urgent care</b>	
<b>Emergency services</b>	
<b>Hospital</b> emergency room	\$350 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit No <b>deductible</b> applies
Non-emergency care in a <b>hospital</b> emergency room	Not covered
<b>Important Note:</b>	
<ul style="list-style-type: none"> <li>As <b>out-of-network providers</b> do not have a contract with us the <b>provider</b> may not accept payment of your cost share (<b>deductible, copayment, and coinsurance</b>) as payment in full. You may receive a bill for the difference between the amount billed by the <b>provider</b> and the amount paid by this plan. If the <b>provider</b> bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on your ID card, and we will resolve any payment dispute with the <b>provider</b> over that amount. Make sure the member's ID number is on the bill.</li> <li>A separate hospital emergency room <b>copayment/coinsurance</b> will apply for each visit to an emergency room. If you are admitted to a <b>hospital</b> as an inpatient right after a visit to an emergency room, your emergency room <b>copayment/coinsurance</b> will be waived and your inpatient <b>copayment/coinsurance</b> will apply.</li> </ul>	

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<b>Urgent Care</b>	
Urgent medical care (at a non- <b>hospital</b> free standing facility)	\$85 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies
Non-urgent use of <b>urgent care provider</b> (at a non- <b>hospital</b> free standing facility)	Not covered
A separate urgent care <b>copayment</b> /coinsurance will apply for each visit to an <b>urgent care provider</b> .	

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<b>Eligible health services</b>	<b>In-network coverage*</b>
<b>5. Specific conditions</b>	

<b>Behavioral health</b>	
<b>Mental health treatment - inpatient</b>	
Inpatient mental health treatment  Coverage is provided under the same terms, conditions as any other illness.	100% (of the <b>negotiated charge</b> ) per admission, after the per admission copayment
<b>Mental health treatment - outpatient</b>	
Outpatient mental health treatment office visits to a <b>physician</b> or <b>behavioral health provider</b> (includes <b>telemedicine</b> consultation)	\$60 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies
All other outpatient mental health treatment as described in your [booklet-certificate] (includes skilled behavioral health services in the home)  <b>Partial hospitalization treatment</b>  <b>Intensive outpatient program</b>	100% (of the <b>negotiated charge</b> ) per visit  No <b>deductible</b> applies

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<b>Substance related disorders treatment - inpatient</b>	
Inpatient <b>substance abuse detoxification</b>	100% (of the <b>negotiated charge</b> ) per admission, after the per admission copayment
Inpatient <b>substance abuse</b> rehabilitation	
Inpatient residential treatment facility	
<b>Substance related disorders treatment - outpatient: detoxification and rehabilitation</b>	
Outpatient <b>substance abuse office</b> visits to a <b>physician</b> or <b>behavioral health provider</b> (includes <b>telemedicine</b> consultation)	\$60 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies
All other outpatient <b>substance abuse</b> services (as described in your booklet-certificate)	100% (of the <b>negotiated charge</b> ) per visit  No <b>deductible</b> applies
<b>Partial hospitalization treatment</b>	
<b>Intensive outpatient program</b>	
The cost share doesn't apply to in-network peer counseling support services	
<b>Birthing Center</b>	
Inpatient	100% (of the <b>negotiated charge</b> ) per admission, after the per admission copayment
<b>Diabetic equipment, supplies and education</b>	
Diabetic equipment, supplies and education	Covered according to the type of benefit and the place where the service is received.

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<b>Family planning services - other</b>	
<b>Voluntary sterilization for males</b>	
Outpatient	100% (of the <b>negotiated charge</b> ) per visit
<b>Termination of pregnancy</b>	
Inpatient	Covered according to the type of benefit and the place where the service is received.
Outpatient	Covered according to the type of benefit and the place where the service is received.
Physician's office	Covered according to the type of benefit and the place where the service is received.
<b>Jaw joint disorder treatment</b>	
Jaw joint disorder treatment	Covered according to the type of benefit and the place where the service is received
<b>Maternity and related newborn care</b>	
Inpatient	100% (of the <b>negotiated charge</b> ) per admission, after the per admission copayment
<b>Delivery services and postpartum care services</b>	
Performed in a facility or at a <b>physician's</b> office	100% (of the <b>negotiated charge</b> ) per visit
Other prenatal care services	Covered according to the type of benefit and the place where the service is received.
<b>Pregnancy complications</b>	
Inpatient	100% (of the <b>negotiated charge</b> ) per admission, after the per admission copayment
<b>Gender reassignment counseling, surgery and injectable hormone replacement therapy</b>	
Gender reassignment counseling	Covered according to the type of benefit and the place where the service is received.
Gender reassignment surgery	\$300 plus 100% (of the balance of the <b>negotiated charge</b> ) per admission
Gender reassignment injectable hormone therapy	Covered according to the type of benefit and the place where the service is received.

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<b>Oral and maxillofacial treatment (mouth, jaws and teeth)</b>	
Oral and maxillofacial treatment (mouth, jaws and teeth)	Covered according to the type of benefit and the place where the service is received
<b>Reconstructive surgery and supplies</b>	
Reconstructive <b>surgery</b>	Covered according to the type of benefit and the place where the service is received

<b>Eligible health services</b>	<b>Network (IOE facility)</b>	<b>Network (Non-IOE facility)</b>
<b>Transplant services facility and non-facility</b>		
Inpatient <b>hospital</b> transplant services	100% (of the <b>negotiated charge</b> ) per transplant, after the per admission copayment	Not covered
<b>Physician</b> services including office visits	Covered according to the type of benefit and the place where the service is received	Not covered
<b>Eligible health services</b>		
	<b>In-network coverage*</b>	
<b>Treatment of infertility</b>		
<b>Basic infertility</b>		
Basic <b>infertility</b>	Covered according to the type of benefit and the place where the service is received	

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<b>Eligible health services</b>	<b>In-network coverage*</b>
<b>6. Specific therapies and tests</b>	
<b>Outpatient diagnostic testing</b>	
<b>Diagnostic complex imaging services</b>	
	100% (of the <b>negotiated charge</b> ) per visit
<b>Diagnostic lab work</b>	
	100% (of the <b>negotiated charge</b> ) per visit. No <b>deductible</b> applies.

<b>Diagnostic radiological services</b>	
	100% (of the <b>negotiated charge</b> ) per visit. No <b>deductible</b> applies.

<b>Chemotherapy</b>	
Chemotherapy	Covered according to the type of benefit and the place where the service is received

<b>Outpatient infusion therapy</b>	
Performed in a <b>physician's office</b>	\$60 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter No <b>deductible</b> applies
Performed in a person's home	\$60 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter No <b>deductible</b> applies
Performed in the outpatient department of a <b>hospital</b>	80% (of the <b>negotiated charge</b> ) per visit
Performed at an outpatient facility other than the outpatient department of a <b>hospital</b>	80% (of the <b>negotiated charge</b> ) per visit

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<b>Outpatient radiation therapy</b>	
	Covered according to the type of benefit and the place where the service is received.

<b>Short-term cardiac and pulmonary rehabilitation services</b>	
<b>Cardiac rehabilitation</b>	
Cardiac rehabilitation	Covered according to the type of benefit and the place where the service is received
<b>Pulmonary rehabilitation</b>	
Pulmonary rehabilitation	Covered according to the type of benefit and the place where the service is received

<b>Short-term rehabilitation services</b>	
<b>Outpatient Physical and Occupational Therapies</b>	
	100% (of the <b>negotiated charge</b> ) per visit
<b>Outpatient Speech Therapy</b>	
	100% (of the <b>negotiated charge</b> ) per visit

<b>Spinal manipulation</b>	
Spinal manipulation	\$60 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No deductible applies

<b>Habilitation therapy services</b>	
<b>Outpatient physical and occupational therapies</b>	
	Covered according to the type of benefit and the place where the service is received
<b>Outpatient speech therapy</b>	
	Covered according to the type of benefit and the place where the service is received

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<b>Eligible health services</b>	<b>In-network coverage*</b>
<b>7. Other services</b>	
<b>Acupuncture</b>	
Acupuncture	\$30 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies
Maximum visits per Calendar Year	10

<b>Ambulance service</b>	
Ground, air or water ambulance	100% (of the <b>negotiated charge</b> ) per visit

<b>Clinical trial therapies (experimental or investigational)</b>	
Clinical trial therapies	Covered according to the type of benefit and the place where the service is received
<b>Clinical trials (routine patient costs)</b>	
Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received

<b>Durable medical equipment (DME)</b>	
DME	50% (of the <b>negotiated charge</b> ) per item

<b>Non-preventive hearing exams</b>	
For adults and children	\$60 then the plan pays 100% (of the balance of the <b>negotiated charge</b> ) per visit thereafter  No <b>deductible</b> applies.

<b>Nutritional supplements</b>	
Nutritional supplements	Covered according to the type of benefit and the place where the service is received

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AL HSOB-EPO 04 as amended by  
AL COCAmend-2021 01

<b>Osteoporosis</b>	
Physician's office visits	Covered according to the type of benefit and the place where the service is received

<b>Prosthetic and orthotic devices</b>	
Prosthetic and orthotic devices	Covered according to the type of benefit and the place where the service is received

<b>Vision care</b>	
<b>Routine vision exams (including refraction)</b>	
Performed by a legally qualified ophthalmologist or optometrist	100% (of the <b>negotiated charge</b> ) per visit  No <b>deductible</b> applies

Maximum visits per 12 consecutive month period	1 visit
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<b>All other outpatient services for which cost sharing is not shown above</b>	
All other outpatient services	Covered according to the type of benefit and the place where the service is received

\*See *How to read your schedule of benefit* at the beginning of this schedule of benefits  
AL HSOB-EPO 04 as amended by  
AL COCAmend-2021 01

<b>Eligible health services</b>	<b>In-network coverage*</b>
<b>8. Outpatient prescription drugs</b>	
<b>Plan features</b>	<b>Deductible/Copayment/Coinsurance/Maximums</b>
<b>Deductible waiver</b>	
The Calendar Year <b>deductible</b> is waived for all <b>prescription drugs</b> .	
<b>Deductible and copayment/coinsurance waiver for risk reducing breast cancer prescription drugs</b>	
The Calendar Year <b>deductible</b> and the per <b>prescription copayment/coinsurance</b> will not apply to risk reducing breast cancer <b>prescription drugs</b> when obtained at a <b>network pharmacy</b> . This means that such risk reducing breast cancer <b>prescription drugs</b> will be paid at 100%.	
<b>Deductible and copayment/coinsurance waiver for contraceptives</b>	
The Calendar Year <b>deductible</b> and the per <b>prescription copayment/coinsurance</b> will not apply to female contraceptive methods when obtained at a <b>network pharmacy</b> . This means that the following will be paid at 100%:	
<ul style="list-style-type: none"> <li>Certain over-the-counter (OTC) and generic contraceptive <b>prescription drugs</b> and devices for each of the methods identified by the FDA. Related services and supplies needed to administer covered devices will also be paid at 100%. If a <b>generic prescription drug</b> or device is not available for a certain method, you may obtain certain <b>brand-name prescription drug</b> for that method paid at 100%. We will cover brand-name emergency contraceptive “Ella” until such time as a generic equivalent is approved by the FDA. At that time, only a generic equivalent will be covered.</li> </ul>	
The Calendar Year <b>deductible</b> and the per <b>prescription copayment/coinsurance</b> continue to apply to <b>prescription drugs</b> that have a generic equivalent or generic alternative available within the same <b>therapeutic drug class</b> obtained at a <b>network pharmacy</b> unless you are granted a medical exception.	
<b>Preferred generic prescription drugs</b>	
<b>Per prescription copayment/coinsurance</b>	
For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	<p>\$10 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year deductible applies</p>
More than a 31 day supply but less than a 91 day supply filled at a <b>mail order pharmacy</b>	<p>\$20 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year deductible applies</p>

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<b>Value prescription drugs</b>	
<b>Per prescription copayment/coinsurance</b>	
For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	<p>\$3 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year deductible applies</p>
More than a 31 day supply but less than a 91 day supply filled at a <b>mail order pharmacy</b>	<p>\$6 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year deductible applies</p>
<b>Preferred brand-name prescription drugs</b>	
<b>Per prescription copayment/coinsurance</b>	
For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	<p>\$45 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year deductible applies</p>
More than a 31 day supply but less than a 91 day supply filled at a <b>mail order pharmacy</b>	<p>\$90 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year deductible applies</p>
<b>Non-preferred generic prescription drugs</b>	
<b>Per prescription copayment/coinsurance</b>	
For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	<p>\$70 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year deductible applies</p>
More than a 31 day supply but less than a 91 day supply filled at a <b>mail order pharmacy</b>	<p>\$140 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year deductible applies</p>

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<b>Non-preferred brand-name prescription drugs</b>	
<b>Per prescription copayment/coinsurance</b>	
For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	<p>\$70 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year deductible applies</p>
More than a 31 day supply but less than a 91 day supply filled at a <b>mail order pharmacy</b>	<p>\$140 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year deductible applies</p>
<b>Specialty prescription drugs</b>	
<b>Per prescription copayment/coinsurance</b>	
For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	<p><b>Copayment</b> is 30% (of the <b>negotiated charge</b>) but will be no more than \$250 per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year <b>deductible</b> applies</p>
<b>Orally administered anti-cancer prescription drugs</b>	
<b>Per prescription copayment/coinsurance</b>	
For each fill up to a 30 day supply filled at a <b>retail pharmacy</b>	<p>\$0 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year <b>deductible</b> applies</p>
More than a 31 day supply but less than a 91 day supply filled at a <b>mail order pharmacy</b>	<p>\$0 <b>copayment</b> per supply</p> <p><b>Coinsurance</b> is 100% (of the <b>negotiated charge</b>)</p> <p>No Calendar Year <b>deductible</b> applies</p>

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<b>Preventive care drugs and supplements</b>	
Preventive care drugs and supplements filled at a <b>pharmacy</b>	100% per <b>prescription</b> or refill
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna secure member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.
<b>Risk reducing breast cancer prescription drugs</b>	
Risk reducing breast cancer <b>prescription drugs</b> filled at a <b>pharmacy</b>	100% per <b>prescription</b> or refill
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna secure member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.
<b>Family planning services - female contraceptives</b>	
If your <b>provider</b> recommends a particular service or FDA-approved item based on a determination of <b>medical necessity</b> , that service or item will be covered without cost sharing, regardless of whether it is generic or brand-name. We will defer to the determination made by your <b>provider</b> . <b>Medical necessity</b> may include considerations such as severity of side effects, differences in permanence and reversibility of contraceptives, and ability to adhere to the appropriate use of the item or service, as determined by your <b>provider</b> .	
Female contraceptives that are <b>generic prescription drugs</b> :  <ul style="list-style-type: none"> <li>• Oral drugs</li> <li>• Injectable drugs</li> <li>• Vaginal rings</li> <li>• Transdermal contraceptive patches</li> </ul>	\$0 per <b>prescription</b> or refill  No <b>deductible</b> applies

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<p>Female contraceptives that are <b>brand-name prescription drugs</b>:</p> <ul style="list-style-type: none"> <li>• Oral drugs</li> <li>• Injectable drugs</li> <li>• Vaginal rings</li> <li>• Transdermal contraceptive patches</li> </ul>	<p>Paid according to the type of drug per the schedule of benefits, above</p>
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<b>Tobacco cessation prescription and over-the-counter drugs</b>	
<p>Tobacco cessation <b>prescription drugs</b> and OTC drugs filled at a <b>pharmacy</b></p>	<p>\$0 per <b>prescription</b> or refill</p> <p>No <b>deductible</b> applies</p>
<p>Maximums:</p>	<p>Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation <b>prescription drugs</b> and OTC drugs, contact Member Services by logging onto your Aetna secure member website at <a href="http://www.aetna.com">www.aetna.com</a> or calling the number on your ID card.</p> <p>Coverage for tobacco cessation <b>prescription drugs</b> is not subject to any <b>precertification</b> requirements.</p>

If a **prescriber** prescribes a covered **brand-name prescription drug** where a **generic prescription drug** equivalent is available and specifies “Dispense As Written” (DAW), you will pay the cost sharing for the **brand-name prescription drug**. If a **prescriber** does not specify DAW and you request a covered **brand-name prescription drug** where a **generic prescription drug** is available, you will be responsible for the cost difference between **the brand-name prescription drug** and the **generic prescription drug**, plus the cost sharing that applies to the **brand-name prescription drug**.

\*See *How to read your schedule of benefit, important note about your cost sharing and important notice* at the beginning of this schedule of benefits

## General coverage provisions

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This section provides detailed explanations about the:

- **Deductible**
- **Maximum out-of-pocket limits**

that are listed in the first part of this schedule of benefits.

<b>Deductible provisions</b>
The <b>deductible</b> may not apply to certain <b>eligible health services</b> . You must pay any applicable <b>copayments/coinsurance</b> for <b>eligible health services</b> to which the <b>deductible</b> does not apply.
<b>Individual</b> This is the amount you owe for <b>eligible health services</b> each Calendar Year before the plan begins to pay for <b>eligible health services</b> . This Calendar Year <b>deductible</b> applies separately to you and each of your covered dependents. After the amount you pay for <b>eligible health services</b> reaches the Calendar Year <b>deductible</b> , this plan will begin to pay for <b>eligible health services</b> for the rest of the Calendar Year. This is true even if the family <b>deductible</b> has not yet been met.
<b>Family</b> This is the amount you and your covered dependents owe for <b>eligible health services</b> each Calendar Year before the plan begins to pay for <b>eligible health services</b> . After the amount you and your covered dependents pay for <b>eligible health services</b> reaches this family Calendar Year <b>deductible</b> , this plan will begin to pay for <b>eligible health services</b> that you and your covered dependents incur for the rest of the Calendar Year.  To satisfy this family <b>deductible</b> limit for the rest of the Calendar Year, the following must happen: <ul style="list-style-type: none"><li>• The combined <b>eligible health services</b> that you and each of your covered dependents incur towards the individual Calendar Year <b>deductibles</b> must reach this family <b>deductible</b> limit in a Calendar Year.</li></ul> When this occurs in a Calendar Year, the individual Calendar Year <b>deductibles</b> for you and your covered dependents will be considered to be met for the rest of the Calendar Year.
<b>Deductible credit</b> If you paid part or all of your <b>deductible</b> under prior coverage for the Calendar Year that this certificate went into effect, the <b>deductible</b> of this plan for that Calendar Year will be reduced by the amount you paid under your prior coverage.  Upon request, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the <b>deductible</b> met from the prior coverage in order to receive the credit.

*See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefit*

## Copayments

### Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**. As it applies to in-network coverage, if **Aetna** compensates **network providers** on the basis of the reasonable amount, your percentage copayment is based on this amount.

### Per Admission Copayment

A per admission **copayment** is an amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility.

Separate **copayments** may apply per facility. These **copayments** are in addition to any other **copayments** applicable under this plan. They may apply to each **stay** or they may apply on a per day basis up to a per admission maximum amount.

The per admission **copayment** amount is equal to a facility's **semi-private room rate** for one day. However, for the **stay** of a well newborn baby (starting at birth), the per admission **copayment** amount will not exceed the **hospital's actual room and board** charge on the first day of the **stay**.

## Coinsurance

The specific percentage you and the plan have to pay for a health care service listed in the schedule of benefits.

## Maximum out-of-pocket limits provisions

**Eligible health services** that are subject to the **maximum out-of-pocket limit** include **prescription drug eligible health services** provided under the medical plan outpatient **prescription drug** plan.

The **maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **coinsurance** and **deductibles** for **eligible health services** during the Calendar Year. This plan has an individual and family **maximum out-of-pocket limit**.

### Individual

Once the amount of the **coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

*See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefit*

**Family**

Once the amount of the **coinsurance** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **recognized charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members. In a family plan, an individual is responsible for satisfying only their **maximum out-of-pocket limit** before this plan pays 100% of the **negotiated charge** for such covered benefits for the rest of the Calendar Year. Once two family members have individually satisfied their individual **maximum out-of-pocket limit** in a Calendar Year, the individual **maximum out-of-pocket limit** is considered met for the remaining family members for the rest of the Calendar Year.

Certain costs that you incur do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services
- All costs for non-emergency use of the emergency room
- All costs incurred for non-urgent use of an **urgent care provider**
- Certain other **eligible health services** in the schedule of benefits that are not essential health benefits

**Calculations; determination of benefits provisions**

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the certificate.

**Outpatient prescription drug maximum out-of-pocket limits provisions**

**Eligible health services** that are subject to the **maximum out-of-pocket limit** include **eligible health services** provided under the medical plan and the outpatient **prescription drug** plan.

*See How to read your schedule of benefit, important note about your cost sharing and important notice at the beginning of this schedule of benefit*