Preferred Provider Organization (PPO)
Vision Insurance Plan

Schedule of Benefits

If this is an ERISA plan, you have certain rights under this plan. Please contact your employer for additional information.

Prepared exclusively for:

Policyholder:	Aspen HR PEO, LLC
Group policy number:	GP-175126-V
Control number:	CN-175133
Schedule of Benefits	2A
Group policy effective date:	September 1, 2021
Insurance plan effective date:	September 1, 2021
Insurance plan issue date:	September 1, 2021

Underwritten by Aetna Life Insurance Company in the state of California.

Schedule of benefits

This schedule of benefits lists the **eligible vision services** and supplies, Benefit Period and 12 consecutive month period frequency limits, maximums, if any, that apply to the services you get under this plan.

How to read your schedule of benefits

- You are responsible for full payment of any vision care services you receive that are not a **covered benefit** or that exceed your Benefit Period and 12 consecutive month period frequency limit.
- This plan also has a **maximum allowance** for specific **covered benefits**. These are dollar amount maximums for **covered benefits**.

How to contact us for help

We are here to answer your questions.

- Log onto your secure website at www.aetna.com.
- Call Member Services at the toll-free number on your ID card.

Aetna Life Insurance Company's group policy provides the coverage described in this schedule of benefits. This schedule replaces any schedule of benefits previously in use. Keep it with your booklet-certificate.

Your financial responsibility and determination of benefits provisions

Your financial responsibility for the cost of services is based on your plan copayment or maximum benefit when the service or supply is provided, not when payment is made. Determinations regarding when benefits are covered are subject to the terms and conditions of the booklet-certificate.

Plan features

Eligible visions services	In-network coverage	Out-of-network coverage
Vision examination		
Routine eye exam	$0 **copayment**	$40 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 visit	

Standard plastic **prescription lenses**		
Single Vision	$0 **copayment**	$40 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Bifocal	$0 **copayment**	$80 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Trifocal	$0 **copayment**	$90 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Lenticular	$0 **copayment**	$90 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Standard progressive	$65 **copayment**	$80 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Tier 1 Premium progressive	$85 **copayment**	$80 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Tier 2 Premium progressive	$95 **copayment**	$80 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Tier 3 Premium progressive	$110 **copayment**	$80 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Tier 4 Premium progressive	$65 **copayment** then the plan pays up a $120 **maximum allowance**	$80 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	

Frames		
	$250 **maximum allowance**	$165 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 frame	
Contact Lenses		
Conventional contact lenses	$250 **maximum allowance**	$200 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 order	
Disposable contact lenses	$250 **maximum allowance**	$200 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 order	
Non-conventional (**medically necessary**) **contact lenses**	$0 **copayment**	$240 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 order	
Lens options		
Standard polycarbonate	$0 **copayment**	$15 **scheduled limit**
Maximum benefit per 12 consecutive month period consecutive months	1 pair of lenses	
Standard polycarbonate (for covered dependent children under 19 years of age	$0 **copayment**	$15 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
UV treatment	$0 **copayment**	$15 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	

Tint – solid or gradient	$0 **copayment**	$15 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Standard plastic scratch coating	$0 **copayment**	$15 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Standard anti-reflective coating	$0 **copayment**	$15 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Tier 1 premium anti-reflective coating	$12 **copayment**	$55 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	
Tier 2 premium anti-reflective coating	$23 **copayment** then the plan pays up to $120 **maximum allowance**	$55 **scheduled limit**
Maximum benefit per 12 consecutive month period	1 pair of lenses	